



LITTLE FLIPPERS SWIM  
CONFIDENT SWIMMERS FOR A LIFETIME

# SWIM INSTRUCTOR

## JOB DESCRIPTION

Status	Part-Time
Supervisor	Laura George, Owner
Location	Chandler & Gilbert pools

## SUMMARY

Little Flippers Swim is looking for an instructor who will provide a safe, enjoyable and educational aquatic experience for children and families. The ideal candidate will have excellent interpersonal skills, be comfortable in the water, value impacting children through teaching life-saving skills and possess the desire to be part of a local, small business. Prior experience as swim instructor is a plus.

## RESPONSIBILITIES

- Responsible for instructing all swim lesson participants using the Little Flippers Swim curriculum.
- Begin and end class on time, remaining afterwards to answer participant and/or parent questions.
- Focus on educating participants on proper technique and promoting swimmer safety.
- Provide for the health and safety of participants by ensuring that teaching and practice areas are free of hazards, and that materials and equipment are in safe, working order.
- Immediately report any safety issues and/or concerns to designated individual.
- Consistently follow all safety rules, pool rules and regulations.
- Respond to all accidents and/or emergencies in accordance with Little Flippers Swim approved protocols.
- Consistently present a professional appearance and courteous attitude, maintaining high standards of customer service.
- Provide on-time submittals of skills assessment, certificates, and attendance via the staff portal.
- Attend mandatory meetings and instructor development trainings as scheduled.
- Stay informed about important news and announcements by regularly logging into staff portal.
- Wear appropriate attire when representing Little Flippers Swim.
- Complete other duties as assigned.

## QUALIFICATIONS

### REQUIRED

- 16 years of age or older
- Enjoys children and working with them
- Ability to thrive in a fast-paced, changing environment
- Ability to demonstrate skills as required for class content and use teaching aids such as kickboards, diving rings, etc.
- Ability to work independently and demonstrate energy and enthusiasm
- Ability to problem solve and use creative thinking if a situation may arise
- Ability to pass pre-employment practical skills test in water

### PREFERRED

- Current CPR/AED certification (willing to become CPR certified within 30 days of hire.)
- Customer Service experience
- Previous aquatic experience

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## REQUIREMENTS

- Able to work in up to 90° water up to 4 hours
- Able to lift up to 50 lbs., including moving equipment and physically assisting students in/out of the water.
- Able to work in a cold, hot (outside temperature ranges from 40-115°) and noisy environment.
- Able to climb in and out of the pool
- Able to tread water for 5 minutes or more